



11 15 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Adrian Santos, Boswell Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda of the November 15, 2016 School Board Meeting as Revised](#)

Motions:

Motion to accept the Agenda of November 15, 2016. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 National Music Ensemble Members Recognition](#)

Public Comments on Agenda Items

- 4. [C-4 SPEAKERS](#)

Approval of Minutes

- 5. [C-5 Approve Minutes of the October 25, 2016 Work Session](#)

Attachment: [10 25 2016 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the October 25, 2016 Work Session.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

- 6. [C-6 Approve Minutes of the October 25, 2016 School Board Meeting](#)

Attachment: [10 25 2016 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 25, 2016 School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

Motions:

Motion to approve items under the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

Consent

Business Services General Items

9. [C-9 1st Quarter Disposition Report](#)

- Attachment: [1st Qtr FY17 Disposition Rpt.pdf](#)
- Attachment: [Agenda Item Disposition Form 1st qtr .pdf](#)
- Attachment: [1st Qtr FY17 Disposition Summary.pdf](#)

Business Services Contracts

10. [C-10 Embry-Riddle Aeronautical University, Workforce Education, \\$5,673.00](#)

- Attachment: [Polk County GAI AY16-17 Agreement REV 1.pdf](#)

Business Services Donations - CASH

- 11. [C-11 \\$2,000.00 Donation from McGuire Kia to Roosevelt Academy](#)
- 12. [C-12 \\$3,000.00 Donation from Saddle Creek Corporation to Tenoroc High School](#)
- 13. [C-13 \\$3,500.00 Donation from Duke Energy through Polk Education Foundation to Frostproof Elementary](#)
- 14. [C-14 \\$500.00 Donation from Dixie Southern Industrial, Inc. to Fort Meade Middle Senior High](#)
- 15. [C-15 \\$1,000.00 Donation from American Legion Post 3 to Bartow Middle School](#)
- 16. [C-16 \\$1,000.00 Donation from First Frame to Denison Middle School](#)
 - Attachment: [Scan0009.pdf](#)
- 17. [C-17 \\$3,500.00 Donation from Duke Energy Grant to Bethune Academy](#)
- 18. [C-18 \\$500.00 Donation from David Furlow to Bethune Academy](#)

19. [C-19 \\$3,000.00 Donation from Florida's Natural Growers Grant to Roosevelt Academy](#)
20. [C-20 \\$500.00 Donation from Florida Agriculture in the Classroom Grant to Roosevelt Academy](#)
21. [C-21 \\$2,500.00 Donation from Duke Energy Grant to Spook Hill Elementary](#)
22. [C-22 \\$1,000.00 Donation from Wayne Gandy to Haines City High School](#)
23. [C-23 \\$2,000.00 Donation from Robert Whalen to Haines City High School](#)
24. [C-24 \\$4,000.00 Donation from Mosaic Fertilizer LLC to Fort Meade Middle Senior](#)
25. [C-25 \\$1,000.00 Donation from Northern Star Generation Services to Floral Avenue Elementary](#)
26. [C-26 \\$500.00 Donation from Mainstay Financial Services, LLC to Auburndale High](#)
27. [C-27 \\$2,000.00 Donation from Stewart Auto Repair to Auburndale High School](#)
28. [C-28 \\$1,350.00 Donation from Tracy and Clerenda McGrady to Auburndale High School](#)
29. [C-29 \\$500.00 Donation from Regal Automotive Group to Lakeland High School](#)
30. [C-30 \\$500.00 Donation from Florida Best Farms, INC to Haines City High](#)
31. [C-31 \\$3,500.00 Donation from PEF to Haines City High](#)
32. [C-32 \\$4,485.00 Donation from Lowe's Toolbox for Education Grant to Daniel Jenkins Academy](#)
33. [C-33 \\$3,000.00 Donation from Duke Energy Grant to Daniel Jenkins Academy](#)
34. [C-34 \\$1,000.00 Donation from Phuc Vo to Lincoln Avenue Academy](#)
35. [C-35 \\$1,100.00 Donation from Laurie Mitchell to Lake Gibson Middle](#)
36. [C-36 \\$2,500.00 Donation from Florida's Natural Growers Foundation Inc. to Fort Meade Middle Senior](#)
37. [C-37 \\$2,660.00 Donation from The Southwest Florida Water Management District to Daniel Jenkins Academy](#)
38. [C-38 \\$944.00 Donation from Florida Agriculture in the Classroom, Inc. to Highland City Elementary](#)
39. [C-39 \\$2,998.79 Donation from Bank of America to Auburndale High School Booster Funds](#)

Business Services Donations - NON CASH

- 40. [C-40 Non-Cash Donation \(Science Books\) from Cannon Subaru to Highland City Elementary](#)

Business Services Purchasing Items for Information Systems & Technology

- 41. [C-41 Gaggle Safety Management, IST, \\$88,000](#)

Attachment: [12 - FINANCE-BUS - CONTRACTS - GAGGLE SAFETY MANAGEMENT.pdf](#)

Attachment: [3 - 2015.12.8 Board Approval for Gaggle.pdf](#)

Attachment: [3 - Gaggle Sole Source - Polk County.pdf](#)

Attachment: [3 - Gaggle BIA 2016.pdf](#)

Attachment: [3 - Polk County School District-FL - 2 year.pdf](#)

Facilities & Operations General Items – Construction Services

- 42. [C-42 P-01677 - Kathleen Middle - Upgrade/Replace Roof on Building 7 \(Gym\)](#)

Human Resource Services Recommendations

- 43. [C-43 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 11-15-16.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 11-15-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations

are recorded in the Supplemental Minutes Book

78-A-16, Pages 230-338.

- 44. [C-44 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 11-15-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 11-15-16.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
78-A-16, Pages 230-338.

45. [C-45 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 11-15-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
78-A-16, Pages 230-338.

Human Resource Services Requests for Revised Job Descriptions

46. [C-46 Revise Job Description-Sr. Coord, Demographic & Statistical Planning](#)

Attachment: [11-15-16BM Rev Sr Coord Demo & Stat Plan.pdf](#)

Support Services Field Trip Requests

47. [C-47 Out of State Field Trips](#)

Attachment: [Out of State Field Trips.11.15.2016.pdf](#)

Attachment: [Additional Out of State docs for 11.15.16.pdf](#)

Work Force - Charter School Division

48. [C-48 Charter School Parent Contract Modifications](#)

Attachment: [BAMS Parent Contract Board Approved August2016.pdf](#)

Attachment: [Berkley Charter School Parent Contract.pdf](#)

Attachment: [Polk Pre-Collegiate Academy Parent Contract.pdf](#)

Attachment: [The Schools of McKeel Academy Parent-Guardian- Student Contract.pdf](#)

Attachment: [Ridgeview Global Studies Parent Contract BW Revised 7-18-16.pdf](#)

Attachment: [Discovery Academy of Lake Alfred Family Contract 16-17.pdf](#)

49. [C-49 1st Modification for Our Children's Academy, Inc. \(Address Change\)](#)

Attachment: [1 Modification-Address Change.pdf](#)

Regular

Business Services General Items

50. [R-50 Bid Recommendation for School Nutrition Serving Counters, \\$337,328](#)

Attachment: [Budget Impact Analysis - Serving Counters 16-17.pdf](#)

Motions:

Recommend approval of the following bid awards:

Serving Counters FY 2017, Bid File Number 012-MHH-1017: - PASS

Beltram Edge Tool Supply, Inc. (Tampa, FL)-
Items 1-30 (All)

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Business Services Contracts

51. [R-51 Achieve 3000, Teaching and Learning - Reading, \\$319,110.00](#)

Attachment: [2016-17BudgetImpact-Achieve3000.pdf](#)

Attachment: [Polk County 2016-17 Achieve3000 ES Renewal - Quote 81328 - 7-14-16.pdf](#)

Attachment: [Sole Source Letter.pdf](#)

Attachment: [Polk Co-PUBLIC RECORDS 10 26 16-signed.pdf](#)

Motions:

Approve contract with Achieve 3000 in the amount of \$319,110 for the elementary schools in the state's bottom 300. - PASS

Vote Results

Motion: Hunt Berryman

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

52. [R-52 Amendment - Learn-It Systems LLC, Title I, \\$522,144.62](#)

Attachment: [Learn-It first amendment to agreement Budget Impact.pdf](#)

Attachment: [Learn-It 1st amendment to agreement.pdf](#)

Motions:

Motion to approve increasing the agreement with Learn-It Systems LLC by \$22,144.62. The length of the contract remains the same and will end on June 30, 2017. - PASS

Vote Results

Motion: Lori Cunningham

Second: Tim Harris

Hazel Sellers - Aye

Lynn Wilson - Aye

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

53. [R-53 Health Plan Stop Loss Renewal 1-01-17/12-31-17 \\$486,985 annual premium](#)

Attachment: [Budget-Impact-Analysis-2016-17 - Stop Loss Renewal.pdf](#)
Attachment: [Symetra Notification of Renewal Jan to Dec 2017.pdf](#)

Motions:

Motion to approve the Board's Self-Funded Health Plan Stop Loss Insurance coverage through Symetra Life Insurance Company with a \$650,000 per individual specific deductible at the monthly premium rate of \$3.53 per subscriber and an aggregating specific deductible of \$486,000. (Option 4) - PASS

Vote Results

Motion: Dick Mullenax

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Business Services Purchasing Items Schools -WorkForce

54. [R-54 Purchase of Microsoft, GMetrix, IC3, Adobe, AutoDesk, QuickBooks, and Measure Up, Work Force - \\$320,142.50](#)

Attachment: [Certiport LearnKey Powered by GMetrix - Sole Source 10-2016.pdf](#)
Attachment: [161102 Polk County CADLearning IT Academy Letter\(1\).pdf](#)
Attachment: [Certiport Sole Source Letter - AVO approved.pdf](#)
Attachment: [GMetrix SoleSource 2016.pdf](#)
Attachment: [Budget-Impact-Analysis-2016-17 Certiport.pdf](#)
Attachment: [161102 Certiport LearnKey.pdf](#)
Attachment: [161103 Certiport BrainBuffet Sole Source Letter-.pdf](#)
Attachment: [BrainBuffet.pdf](#)

Motions:

Motion to confirm waiving the competitive solicitation process for the purchase of web based instructional materials from Certiport, Inc. as

provided for in State Board Rule 6A-1.012 (14) for Workforce Education Department at a cost of \$320,142.50 with payment through funding source Carl Perkins, Digital Classroom Plan and CAPE funds. - PASS

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Property Management

55. [R-55 Bethune Academy - Corrective Quit Claim Deed between School Board and City of Haines City](#)

Attachment: [08 03 14 LandExchangeQCD Surveyor Drawing Polk Property Appraiser printout 09282016.pdf](#)

Attachment: [16 11 15 SchoolBoardCityCorrectiveQCD09282016.pdf](#)

Motions:

Motion to approve the Corrective Quit Claim Deed with the City of Haines City. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations - Project Requests

56. [R-56 P-01703 - Garden Grove Elementary - Upgrade/Replace Air Handlers, \\$400,000](#)

Motions:	
Motion to approve Project P-01703 in the amount of \$400,000 to Upgrade/Replace Air Handlers at Garden Grove Elementary.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

57. [R-57 P-01702 - Medulla Elementary - Upgrade/Replace Air Handlers, \\$400,000](#)

Motions:	
Motion to approve Project P-01702 in the amount of \$400,000 to Upgrade/Replace Air Handlers at Medulla Elementary.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Hunt Berryman	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

58. [R-58 P-01704 - Haines City Sr. - Upgrade/Replace Windows \(Gymnasium\), \\$384,000](#)

Motions:

Motion to approve Project P-01704 in the amount of \$384,000 to upgrade/replace gymnasium windows at Haines City Senior High. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

59. [R-59 P-01705 - Frostproof Elementary - Upgrade/Replace Asbestos Transite Walkways, \\$340,000](#)

Motions:

Motion to approve Project P-01705 in the amount of \$340,000 to upgrade/replace asbestos transite walkways at Frostproof Elementary. - PASS

Vote Results

Motion: Hazel Sellers
 Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

60. [R-60 P-01706 - Jewett Middle - Upgrade/Replace Covered Walks and Pickup Canopies, \\$340,000](#)

Motions:

Motion to approve Project P-01706 in the amount of \$340,000 to upgrade/replace covered walks and pickup canopies at Jewett Middle. - PASS

Vote Results

Motion: Dick Mullenax
 Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

61. [R-61 P-01707 - Kathleen Middle - Upgrade/Replace Covered Walkways, \\$340,000](#)

Motions:

Motion to approve Project P-01707 in the amount of \$340,000 to upgrade/replace covered - PASS

walkways at Kathleen Middle.

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Human Resource Services Recommendations

62. R-62 Final Order of Termination Hearing -- Kristen Turner

Attachment: ~~Turner, Kristen 11-15-16 Superintendent's Executive Summary.pdf~~

Attachment: ~~Turner, Kristen 8-3-16 DOAH ALJ Rec Order for Termination 13p.pdf~~

Attachment: CONF Turner, Kristen 6-14-16 DOAH Hearing Transcript not redacted 85p.pdf (Confidential Item)

Attachment: ~~Turner, Kristen 8-17-16 Exceptions to ALJ Rec Order 25p.pdf~~

63. R-63 Final Order of Termination -- Brenda Young

Attachment: ~~Brenda Young 9-15-16 Hearing Officer Recommendation for Term 7p.pdf~~

Attachment: ~~Brenda Young 10-11-16 Exceptions to Hearing Officer Rec Order.pdf~~

Attachment: CONFIDENTIAL 11-15-16 Brenda Young Hearing.pdf (Confidential Item)

Attachment: ~~Brenda Young 11-15-16 Superintendent's Executive Summary- NonInstructional.pdf~~

Public Hearing

To begin no earlier than 5:01 PM

64. [R-64 School Board Policy Updates](#)

Attachment: [Neola Policy Docs Nov 2016 Bd Mtg.pdf](#)

Attachment: [Staff Policy Update Docs Nov Bd Mtg.pdf](#)

Motions:	
Motion to approve the School Board Policy updates as presented.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Superintendent's Report

- 65. [Superintendent's Report](#)

Minutes:

The Superintendent reported the Reorganization of the School Board Meeting will be held Tuesday, November 22, 2016, at 9:00 AM in the School Board Auditorium.

The next meetings of the School Board will be held on Tuesday, December 13, 2016. A Work Session will be held in the Superintendent's Conference Room at 12:30 PM followed by the School Board Meeting at 5:00 PM held in the auditorium located at 1915 S. Floral Avenue.

Attorney's Report

- 66. [Attorney's Report](#)

Auditor's Report

Board Members' Report

67. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman praised the stellar performance as well as set design and orchestra performance of the students of Harrison School for the Arts in the Little Mermaid.

He wished the staff much success as this is his last meeting as a School Board Member.

68. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham commended Dr. Ward at Harrison for the Arts for the performance of the Little Mermaid. She also commended Mr. Kier at Davenport School of the Arts the school's performance of Ann of Green Gables.

She discussed the recent WE3 Expo at the Lakeland Center that showcases the choices available to students in Career and Technical areas of study as well as Magnet and Choice schools. To that end, she also commended Superintendent Byrd, Deputy Superintendent Small, and Marc Hutek, Regional Assistant Superintendent of Career, Technical, and Multiple Pathways for the preparation, work, and time invested in this successful event.

Mrs. Cunningham commented on the recent Donuts for Moms event held at Dundee Elementary, where over 300 family members attended this event.

She praised the students and staff for the awards achieved by the Thespian Group: Superior and Best Ensemble. They will also be representing the Polk County School District at the State Thespian festival which is the largest in the nation.

Finally, Mrs. Cunningham shared Thanksgiving wishes to all and best wishes for the future to Mr. Berryman and Mr. Mullenax.

69. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers thanked Mr. Berryman and Mr. Mullenax for their years of service on the Board and commended both for their passion. She thanked Mr. Berryman for his commitment to the public school system and his work to promote the 1/2 cent sales tax and early education initiatives. She encouraged both of them to stay in touch.

She also explained that the Florida School Boards Association (FSBA) narrowed the issues

on the Legislative Platform to three areas of interest that everyone in the State of Florida could agree on:

- restore the 2 mil for local capital improvement
- provide sufficient student funding
- revise FL statutes related to third grade promotion and retention with final decision making ability at the local level.

70. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax reflected on his passion for children and their education. He commented he has been very blessed in the roles he has played in Polk County. He also commended the Polk County School teachers for their work.

71. [Kay Fields, District 5](#)

Minutes: No report.

72. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson thanked Mr. Mullenax and Mr. Berryman for their leadership and guidance. He commented their assistance was essential to him when he was a new Board Member.

73. [Tim Harris, District 7](#)

Minutes:

Mr. Harris commended the work of Lenore Devore at The Ledger for their efforts to support Kathleen Middle School.

He encouraged his fellow Board Members to attend the upcoming Florida School Boards Association (FSBA) and Florida Association of District School Superintendents (FADSS) Joint conference to be held November 30-December 2.

Finally, he bestowed his best wishes on Mr. Berryman and Mr. Mullenax as they go forward.

Public Comments Addressing Items Not on Agenda

74. [SPEAKERS](#)

Minutes:

L.D. Wilcox commended Mr. Berryman for his kindness and commented that there is still a lot of work left for the District to do. He said that he is going to continue working on behalf of children because they are the future; they must come first. Teachers as well as support personnel such as bus drivers and cafeteria workers all play important parts in shaping children's lives yet they are not paid a proper wage.

Bishop William Mincey commented that Superintendent Byrd is completely invested in children. She is in the trenches and is an important part of the School District. He commented on her performance at the State Board of Education meeting when she presented the Turnaround Plans for schools and also came to the defense of the principals and teachers of Polk County. He commented that students need more people working for them and the teachers need reaffirmation that they have support from positive people to continue their good work for this great district.

Addison Brown discussed his recent visit to the Smithsonian National Museum for African American Culture and Heritage. He discussed the need for change in the School District. He stated that the recent election has had a massive impact on students who are being bullied and harassed and he expressed the need for sensitivity in this regard. He continues to advocate for the eradication of out-of-school suspension(s) as a disciplinary measure for students.

Jimmy Shidel of Winter Haven commended the Board Members for their ability to prevail after the challenges they have faced. He shared his disappointment that he does not often hear the community sharing positive information about the Board and he came to offer an encouraging, supportive voice. He also commented that there are problems in the schools, but many of those begin at home.

Adjournment

Meeting adjourned at 6:10 PM. Minutes were approved and attested this 13th day of December, 2016.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent